

**Fauquier County Public Schools  
Adopted Unified Scale  
2017 - 2018 School Year**

Title	Grade	Hourly Wage		
		Min	Mid	Max
Bus Aide	6	\$9.84	\$12.46	\$15.07
School Nutrition Worker I	7	\$10.01	\$12.67	\$15.33
School Nutrition Worker II	10	\$10.52	\$13.30	\$16.09
Courier	10	\$10.52	\$13.30	\$16.09
Textbook Assistant	10	\$10.52	\$13.30	\$16.09
Receptionist	10	\$10.52	\$13.30	\$16.09
Custodian	11	\$11.27	\$14.30	\$17.33
Attendance Officer	13	\$12.20	\$15.48	\$18.76
Instructional Assistant	13	\$12.20	\$15.48	\$18.76
Detention Aide	13	\$12.20	\$15.48	\$18.76
Library Assistant	13	\$12.20	\$15.48	\$18.76
Reading Lab Assistant	13	\$12.20	\$15.48	\$18.76
Special Education Aide	13	\$12.20	\$15.48	\$18.76
Assistant Head Custodian	14	\$12.41	\$15.75	\$19.08
Office Associate II	14	\$12.41	\$15.75	\$19.08
Signing Assistant	15	\$12.82	\$16.28	\$19.73
Head Custodian	16	\$13.60	\$17.26	\$20.92
Bus Driver	17	\$13.98	\$17.69	\$21.40
Secretary/ Bookkeeper	17	\$13.98	\$17.69	\$21.40
Lead Bus Driver	18	\$14.35	\$18.22	\$22.08
Career Center Aide	18	\$14.35	\$18.22	\$22.08
ESL Intake/Assessment Asst	18	\$14.35	\$18.22	\$22.08
ESL Interpreter	18	\$14.35	\$18.22	\$22.08
Asst School Nutrition Mngr - High	19	\$14.50	\$18.35	\$22.19
Office Associate III	19	\$14.50	\$18.35	\$22.19
School Nutrition Mngr - Elementary	19	\$14.50	\$18.35	\$22.19
School Nutrition Mngr - Middle	19	\$14.50	\$18.35	\$22.19
Computer Technician	21	\$15.71	\$19.93	\$24.16
Finance Attendance Supervisor	21	\$15.71	\$19.93	\$24.16
Guidance Registrar	21	\$15.71	\$19.93	\$24.16
Testing Coordinator	21	\$15.71	\$19.93	\$24.16
Transportation Assistant I	21	\$15.71	\$19.93	\$24.16
School Health Nurse, LPN	22	\$16.49	\$20.92	\$25.36
Transportation Assistant II	22	\$16.49	\$20.92	\$25.36
School Nutrition Mngr - High	23	\$16.73	\$21.16	\$25.59
Student Services Coordinator	23	\$16.73	\$21.16	\$25.59
Certification Specialist	24	\$17.23	\$21.88	\$26.52
Clerk to the School Board	24	\$17.23	\$21.88	\$26.52
ESL Intake Specialist	24	\$17.23	\$21.88	\$26.52
Office Manager	24	\$17.23	\$21.88	\$26.52
Paralegal	24	\$17.23	\$21.88	\$26.52
Records Specialist	24	\$17.23	\$21.88	\$26.52
Secretary to the Superintendent	24	\$17.23	\$21.88	\$26.52
Nutrition Specialist	25	\$18.11	\$22.99	\$27.87
School Health Nurse, RN	26	\$19.12	\$24.27	\$29.42
Senior Computer Technician	26	\$19.12	\$24.27	\$29.42
Support Analyst I	26	\$19.12	\$24.27	\$29.42
Facilities Planning & Support Supervisor	28	\$20.95	\$26.60	\$32.19
Support Analyst II	28	\$20.95	\$26.60	\$32.19
Attendance Case Manager	30	\$23.21	\$29.44	\$35.66
Support Analyst III	30	\$23.21	\$29.44	\$35.66
Area Building Managers	31	\$24.39	\$30.94	\$37.49
Budget Analyst	31	\$24.39	\$30.94	\$37.49
Business Analyst I	31	\$24.39	\$30.94	\$37.49
Network Analyst	31	\$24.39	\$30.94	\$37.49
Transportation Supervisor	31	\$24.39	\$30.94	\$37.49
Business Analyst II	33	\$26.81	\$34.05	\$41.20
Application Services Manager	35	\$29.70	\$37.69	\$45.67
Business Analyst III	35	\$29.70	\$37.69	\$45.67
Instructional Tech. Manager	35	\$29.70	\$37.69	\$45.67
Information Resource Manager	35	\$29.70	\$37.69	\$45.67
School Health Coordinator	35	\$29.70	\$37.69	\$45.67
Business Analyst IV	36	\$31.22	\$39.59	\$47.96
Coord. of School/Comm Info.	36	\$31.22	\$39.59	\$47.96
Occupational Therapist	37	\$31.55	\$41.67	\$50.98
Physical Therapist	37	\$31.55	\$41.67	\$50.98
Psychologist	37	\$31.55	\$41.67	\$50.98
School Social Worker	37	\$31.55	\$41.67	\$50.98
Speech & Language Pathologist	37	\$31.55	\$41.67	\$50.98

*Placements for non-VRS covered positions (less than 30 hours) will not be calculated with the associated VRS mandate.*